BOARD OF DIRECTORS

From a governance perspective, Rehoboth Christian Ministries is led by a Board of Directors, whose members are elected to three year terms by the Society. Currently, the board consists of:

President

Treasurer

Director

Director

Director

Vice-President

Rob Duker Marco van't Klooster Mike Oostenbrink Wendy Benckhuysen Bob Dykstra Ed Kos Edmonton Lacombe Fort Saskatchewan Millet Burdett County of Barrhead

OFFICE LOCATION

Provincial Administration

28169-96 Avenue Acheson, AB T7X 6J7 780-963-4044 provincial_admin@rcmflourish.ca

Edmonton Region

3920 - 49 Avenue Stony Plain, AB T7Z 2J7 780-968-4315 stonyplain@rcmflourish.ca

Calgary Region

20, 3740 - 27 Street NE Calgary, AB T1Y 5E2 403-250-7333 calgary_region@rcmflourish.ca

South Region

Box 1312 / 1222-20 Street Coaldale, AB T1M 1N1 403-345-5199 coaldale_region@rcmflourish.ca

Central Region

Box 602 / 523 Main Street Three Hills, AB TOM 2A0 403-443-2239 threehills_region@rcmflourish.ca

Northwest Region

#107, 9405 - 100 Street Grande Prairie, AB T8V 4M9 780-532-5611 grandeprairie@rcmflourish.ca

ESTATE DONATIONS POLICY

All designated (restricted) donated funds will be used for the sole purpose for which it was earmarked for by the donating family as soon as appropriately feasible, unless otherwise stipulated within the will of the deceased and/or original terms of the donation.

All undesignated estate funds are to be placed in an internally restricted reserve for the purpose of funding significant capital projects. In order for funds to be withdrawn, the executive director will create a proposal and relevant business case to be presented to the board. Pending board approval, the funds will be released for the design, necessary permitting, and construction of the project. Under no circumstances are the internally restricted estate donations to be used for general operating costs.

Until such a time that the internally restricted estate funds are used they are to held in a separate interest yielding bond account of limited risk exposure. Under no conditions are funds to be used to invest in stocks, shares, EFT's, or any other financial investment that contains inherent financial risk. All interest accrued will remain within the internally restricted estate fund.



OCTOBER IS MEMBERSHIP MONTH

Donate & Advocate

YOUR **VOICE** IS NEEDED

OCTOBER IS MEMBERSHIP MONTH

A \$10 membership shows your support for people with disabilities and Rehoboth's calling to serve them.

For your convenience, you can now set your membership to auto-renew every year through the on-line donation system. Visit rcmflourish.ca/donate today!

OCTOBER 2022

FLOURISH! NEWSLETTER

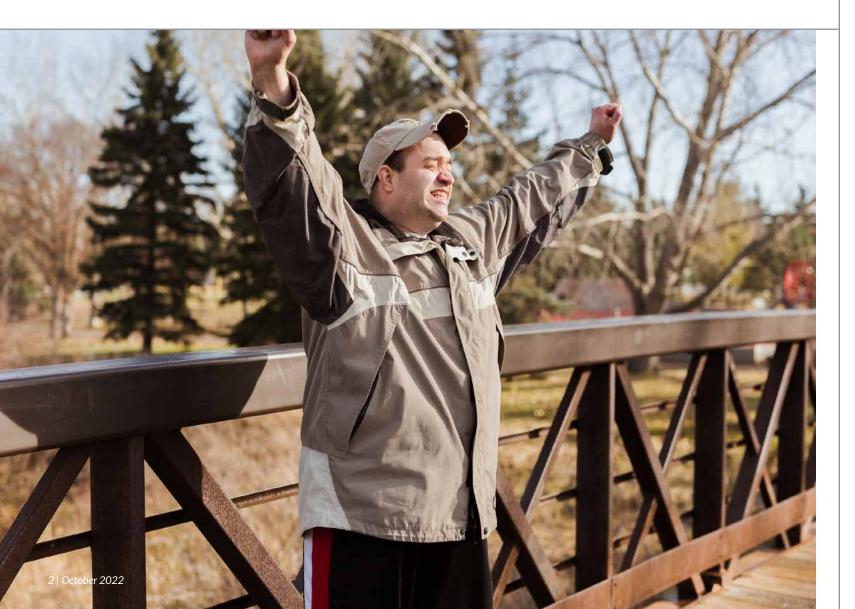
SERVING PEOPLE WITH DISABILITIES HELPING THEM FLOURISH

RCMFLOURISH.CA

CALL TO ACTION! Please advocate for Rehoboth by contacting your MLA. Form letters and talking points are available on the Rehoboth website: rcmflourish.ca/voice-matters.



YOUR VOICE MATTERS



BOARD CHAIR MESSAGE

On behalf of the Board of Directors, greetings to our membership, clients, client families, staff and others in the communities Rehoboth serves across the province. This time of year usually marks a few changes on the board for the membership to be aware of. With tremendous gratitude we say farewell to Sheldon Kok who has served RCM as Board President for the last several years. Sheldon set a beautiful example of the spiritual focus that the board and whole organization must always have. We will strive under God's blessing to always maintain that focus. We also say "until next time" to Wendy Abma who always brought board discussion back to the central purpose of serving the needs of our clients and their families, and our mission to have them flourish under God's care. Thank you, Wendy!

I have the privilege to welcome two new board members, Wendy Benckhuysen from Millet and Ed Kos from the County of Barrhead. Neither of you are strangers to Rehoboth. We appreciate each of you taking on the role of directorship. We thank Mike Oostenbrink of Fort Saskatchewan for accepting the role of Treasurer.

I would like to turn attention now to you, our membership, and the critical role you play in Rehoboth's vision and mission. Rehoboth needs you first and foremost to pray for the ongoing wellbeing of the ministry, our clients, and our staff and volunteers. While much of RCM's revenue comes through the Provincial PDD program, our ability to sustain, advance and excel in various areas depends directly on the support you provide through membership, fundraising activities and donations. Our ability to fund capital housing projects to make room for our clients, the ability to train client support staff to a sector-leading level, and sustaining of camp infrastructure and activities are all examples of where your support is needed so much.

ADD YOUR VOICE

According to the Bank of Canada's Inflation Calculator, a "basket" of goods and services that cost \$100 in 2014 will now cost you \$121.45. That's a 21.45 percent decrease in the value of your buying power in just eight years.

Now imagine if you did not receive a pay increase over those eight years.

That's the plight of Rehoboth employees and the employees of every agency supporting adults with developmental disabilities. There has been no increase in wage funding from the Alberta government since 2014. For employees embraced as essential during the pandemic, we don't think that's right. We don't think you do either.

Please join us in advocating for an increase in wage funding so we can attract and keep dedicated employees. Contact your MLA to ask for fair wage funding. Or write a letter. We will send you a copy of the Wage Advocacy letter if you visit the Rehoboth website at: <u>rcmflourish.ca/voice-matters</u>, or request a letter by emailing to flourish@rcmflourish.ca

Your voice matters!

Ron Bos Executive Director

We are also calling on you and all members of our community to advocate for RCM and increased government funding for the Persons with Developmental Disabilities (PDD) program. This program has not received an increase in funding for eight years. With inflation and worker shortages you can imagine the stress that the whole organization is under trying to attract and properly compensate such essential and dedicated staff. You will find helpful supports for doing your part for advocacy at rcmflourish.ca/ voice-matters. Thanks to all of you in advance. Thank you for renewing your membership every year. Thank you especially for your prayers and volunteerism.

Rob Duker Board Chair



DID YOU KNOW?

The disability support sector has not received an increase in funding in over eight years.



REHOBOTH NEWS

UPCOMING EVENTS

Oct TBD	Thanksgiving Vine of Hope - Stony Plain Administration Building	
Oct 16	Joyful Noise Choir (JNC) Worship Participation - First CRC, Edmonton	
Oct 28	Fall Harvest PJ Party - Calgary Vocational Centre	
Nov 4 & 5	JNC Choir Tour - location TBD (check bulletins or email for info)	
Nov 19	Pancake Breakfast & Winter Sale Garden Centre & Wood Shop, Coaldale	
Nov 19	JNC Coffee House - West End CRC, Edmonton	
Nov 20	JNC Worship Participation - West End CRC, Edmonton	
Dec TBD	Christmas Vine of Hope - Stony Plain Administration Building	
Dec 4	JNC Worship Participation - Centrepointe CRC, Edmonton	
Dec 16	Multicultural Night & Staff Recognition - Calgary Administration Building	
Dec 16	A Joyful Noise Christmas Program (see bulletins for location)	
Dec TBD	Christmas Craft & Vendor Sale Stony Plain Administration Building	
Jan 8	JNC Worship Participation - Trinity CRC, Edmonton	
Feb 22	Pink Shirt Day for Anti-Bullying - all regions	
Apr 1	Central Gala - Bethel Evangelical Missionary Church, Three Hills	
Apr 6	Easter Celebration - Calgary Vocational Centre	

Do you have an example of individuals

Flourishing within Rehoboth? Submit your stories to flourish@rcmflourish.ca



OFFERING

EXCEPTIONAL INDIVIDUALS

🕩 WE NEED YOUR SERVICE 🖛

VISIT RCMFLOURISH.CA/CAREERS

TODAY

AGM SUMMARY

REHOBOTH



Years of Experience:

- complex needs
- In the absence of education and two years of experience with complex needs, five years in the community disability sector
- Validated: Community Disability Studies, Child and Youth Care, Community Mental Health Certificate or 5 years complex support needs

Rehoboth's Annual General Meeting was held in June and for the second consecutive year in a row, via Zoom video conferencing. The 2021-2022 fiscal year and plans for the future were reviewed by members and guests. Draft minutes from the AGM can be requested at flourish@rcmflourish.ca.



DID YOU KNOW?

This is the first year the Calgary Golf Classic will be held at Bearspaw Golf Club.

Job Description

We are currently hiring for full time/ part time Client Service Worker and Practitioner positions across all hours (days/ evenings/ weekends) in ALL REGIONS. We offer competitive wages ranging from \$15.85 - \$22.32.

Description: The Client Services Worker/Practitioner reports to the Client Service Lead. The CSW/P is responsible for the supervision, work and home life skill development, and social skill development of the client. This person works primarily within a team setting, however, may also work independently within a program or through community access. This is front line position that has responsibility to support and facilitate the development of skills and competencies that will assist clients to pursue and fulfill their goals, objectives and aspirations. The CSW/P monitors the efficiency, safety and comfort of services, provides direction for employees, clients and families; ensures that client needs are identified and addressed in keeping with the organizations philosophies, policies and procedures.

Minimum Qualifications:

- Equivalent of High School education from a
- recognized institution (or currently
- enrolled in High School)
- Proficient command/comprehension of the English language
- Police Information Check that does not
- disqualify you from employment
- Computer literacy and proficiency in the
- use of basic office applications
- Emergency First Aid and CPR

Additional Qualifications:

- Medication Administration Training
- Abuse Prevention & Response Protocol
- Client Rights
- Non-Violent Crisis Intervention Training
- Class Five License and two-million-dollar liability insurance on personal vehicle (when applicable)
- Disability Services Diploma or related human services discipline
- Foundations Certificate
- Open Futures Learning courses

Not required but preferred: greater than one year of progressive, relevant experience

Clients with Complex Needs:

- **APPLICANTS MUST HAVE:**
- One year formal education in a related field such as Community Disability Studies, Child and Youth Care, Community Mental Health Certificate, etc. & at least 1 year of experience with
- In the absence of education, two years of experience with complex needs

MAKING CONNECTIONS •••

GOOD FRIENDS ARE GOOD FOR YOUR HEALTH

Rehoboth's Calgary Region has been learning about friendships and the major impact they can have on health and well-being, but it's not always easy to develop or maintain friendships. With their support staff, individuals have been studying the importance of social connection in their lives and what they can do to develop and nurture lasting friendships.

Friends prevent isolation and loneliness and provide an opportunity to offer needed companionship.

When looking into it further, individuals also found that friends can also:

- Increase the sense of belonging and purpose
- Boost happiness and reduce stress
- Improve self-confidence and self-worth

Working with their support staff, individuals are figuring out new ways to make friends and nurture existing relationships through:

- Staying in touch with people (co-workers, family, natural supports)
- Church, community classes/activities, go bowling
- Reconnecting with old friends
- Attending social gatherings
- Getting to know the neighbors

Developing and maintaining good friendships takes effort. The enjoyment and comfort friendship can provide, however, makes the investment worthwhile.







BRING ON THE HEAT

on! The individuals and clients in the Central Region were blessed to receive a regular time slot at the outdoor pool in Trochu all to themselves! The last two years have been strenuous, to say the least, and having this opportunity to reconnect and cool down together really soothed our souls (not just our bodies). From water fights to cannon balls off the diving board, the laughter and celebrations shared this only so much summertime weather, Central couldn't resist really is the way of life here.



••• TO CLIENTS



You can donate towards specific regional projects, such as Christopher Place by visiting rcmflourish.ca/donate/regional-needs.

CHRISTOPHER PLACE

ENRICHING LIVES: A NEW BEGINNING

In 1986, a young boy named Christopher was entrusted to the care and support of Rehoboth Christian Ministries, a new agency whose mission was to enable people with disabilities to enjoy lives of fullness and dignity.

When Christopher and Rehoboth began their journey together, it was clear God's providence shone a light on their path. His watchful eye and deliberate blessings enabled this fledgling agency to enrich lives – of Christopher, David, and Sean, and others to come – by making room for them and helping them to live full lives. The LORD's wisdom and love allowed for Christopher to become the very first child in southern Alberta to receive government funding.

Christopher's journey on the shoulders of Rehoboth staff would often be challenging. Along with the glorious peaks of joy, there would be valleys in the shadow of discouragement.



However, there was no reason to fear. For God was leading them; His rod and staff comforted them, the staff, clients and parents included.

Through the years that Rehoboth was privileged to support Christopher, from a little boy to a young man when the LORD called him home, Rehoboth learned – as staff and as an agency – how to support people with love and commitment and faith. To give them opportunities to grow and develop, to have dignity and to flourish.

Our journey as Rehoboth continues, alongside every "Christopher" in our care. And our ministry is now blessed with this humble place of provision and belonging: Christopher Place.



Sarah-Dawn Resident Since moving into Christopher Place in February 2022, I have to say that this has been the best move for myself. Being here has been very beneficial to my mental health as I am around more people all the time and am involved in more activities at Christopher Place. My favourite thing about living here is my own personal suite, it's like a studio apartment for me, and I get to have my fish!

The building itself is way more wheelchair accessible and the barrier free washroom is a much-added bonus. I am also looking forward to using the Therapy Tub! The other bonus about living here is that all the staff are cross-trained so that is beneficial to me with the current needs that I have.

Christopher Place truly was a dream turned reality after many years of supporting individuals struggling to age within their homes; more and

etc.

A BARRIER FREE HOME FROM DREAM TO REALITY

Individuals, staff and the community were blessed by the opening on Christopher Place in December of 2021 and celebrated with friends and family during the Grand Opening in July. This home offers barrier-free living for the individuals in the form of accessible washrooms, kitchen, larger hallways, suites with accessible washrooms, sensory and flex rooms as well as a therapeutic tub with a lift, more accessible concerns would arise and some individuals even were forced to find alternate services. Not anymore! This home means that individuals within Rehoboth's south region can now age gracefully and with dignity, all while continuing services with Rehoboth.

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Individuals live in 11 of the 14 available suites, and work continues to find residents for the three vacant suites. A day program is also offered at Christopher Place – the central location for everyone to meet and share in fellowship before heading out into the community.

MARK YOUR CALENDAR GOLF TOURNAMENTS

GARY MOE

Real Property in the

THANK YOU TO ALL OF OUR GOLFERS & SPONSORS FOR MAKING 2022'S TOURNAMENTS A REMARKABLE SUCCESS!

COALDALE 27TH GOLF CLASSIC

GOL

Raised over \$52,000

Save the Date: May 27, 2023 Check our website for donation total

Because of your support and participation, Rehoboth has already raised more than \$90,000 to further support people with disabilities to flourish!



DID YOU KNOW?

The Coaldale Golf Classic had a full roster of 134 golfers for the first time in more than 10 years.

CALGARY 23ND GOLF CLASSIC

September 8

STONY PLAIN 30TH GOLF CLASSIC

Raised over \$38,000

Save the Date: June 3, 2023



Interested in a career with Rehoboth? The experience is beyond rewarding! Visit rcmflourish.ca/careers

REHOBOTH SPOTLIGHT

HONOURING STAFF YEARS' OF SERVICE



2 YEARS

- PROVINCIAL
- June Wickrama

EDMONTON

- Kim Copeland
- Roderick Dela Cruz

CALGARY

- Jude-Anna Eckert
- Susan Hulcher

SOUTH

- Janet Hogenson
- Georgia Sunney

CENTRAL

• Adam Hart

PROVINCIAL • Kevin Debree

5 YEARS

EDMONTON

- Jodi Hallett
- Brenda Nelson

CALGARY

Jonathan Kurian Daniella Jukes

Daniella Juke Diane Percy

SOUTH

- Kimberley Brome
- Selena Byrka
- Monique Dawson
- Teresa Elliott-Doersam
- Teresa Elliott-D

Kalli PochDelaina Row

CENTRAL

Stephanie Walters

NORTHWEST

• Lea Almerida

10 YEARS

PROVINCIAL

- Ron Bos Emma Solowan
- EDMONTON
- Leeann Fraser Rhonda Semenoff

CALGARY

- Taofikat Awopeju
- Fatima Musa
- Kimferly Ann Vidal

SOUTH

- Tina BatesKatherine Clothier
- Hayley Scott
- CENTRAL
- Tara Davison

NORTHWEST

• Doris Implica

SOUTH

Laura Sebok

NORTHWEST • Mary Ann Dempsey

15 YEARS

EDMONTON

CALGARY

SOUTH

Hanadi Ashkar

Brian Glasier

• Lindsay Guy

Yanick Cyr

Kelly Janzen

Meagan Orchin

20 YEARS

EDMONTON

Rhonda FunkAudrey Glew

Michelle Fearon



DID YOU KNOW?

Rehoboth continues to work through staffing shortages across the province. New employees are always needed. Consider joining the Rehoboth team today. You will encounter a deeply rewarding job experience, while making a meaningful difference in the lives of our clients. Visit rcmflourish.ca/careers for full details!

30 YEARS

EDMONTON • Kim Stefura

25 YEARS

EDMONTON/NORTHWEST

- Cindy Beyers
- SOUTH
- Douglas Cosman

35 YEARS

SOUTH

• Sigrid Schlick-Miklos

Interested in volunteering with projects at camp?



Email Kevin at camp@rcmflourish.ca







CAMP MINISTRY





CAMP 2022: BE COURAGEOUS

Wow – what a summer after two years without Camp! It was so good to see some old friends and make new ones. Our theme was BE COURAGEOUS, and we saw so many examples of that each week. Unfortunately, R&R Week was cancelled due to a low number of volunteers, but we were blessed to have enough for each of our other four weeks. We were able to provide a Christian summer camp experience for 83 campers, almost on a 1-to-1 basis, which is what we strive for as it is best for developing real relationships. Those relationships are the heart of what we do here at Camp. We were also blessed to have a

SERVE Team from Ontario and the Edmonton area during Independent Week as counsellors and assisted in building new activities like a Ga-Ga Ball Pit, life-sized Jenga, and finishing off the hayride wagon! We are really looking forward to next year, where we hope to be able to have more campers and volunteers engaged in fun, faith and fellowship. Camp is also looking to the near future to start building a new cabin (details to be released as ground breaks and progress is made). We would like to thank everyone for their prayers and support for the Rehoboth Christian Ministries Summer Camp Program.







DID YOU KNOW?

The majority of Camp Ministry weeks had waiting lists. To accept more campers, we need more volunteers.



Find out more about the Joyful Noise Choir at rcmflourish.ca/joyful-noise-choir



JOYFUL NOISE CHOIR



COME LET US SING FOR JOY!

For those who love to sing, the reality of the pandemic made coming together and singing a real challenge. So when restrictions were lifted this spring, the leaders of the Joyful Noise Choir planned opportunities for children at Woodynook CRC (Lacombe) and in Edmonton to experience the joy and laughter of singing together again.

Psalm 95:1a

Rehoboth Choir Camp Sunday brings together the children of the Soul Patrol Choir from Woodynook CRC with the members of the Joyful Noise Choir in Edmonton for a service of singing and praise with over 70 children leading the congregation. The service will take place at Woodynook CRC on September 11 at 10:00 a.m.

The challenge post-Covid, however, was to get children prepared to sing again after such a long break. With the help of Sherry TenHove at Woodynook, children in both choirs were given music to listen to in February and March with the promise of a gettogether in May and June.

Open Houses were held with both choirs and involved many children who were singing together for the first time. For the leaders, the best measure of success was to see and hear how much fun everyone had and to learn whether the children wanted to come together again in the fall.

As the psalmist sang, "Come let us sing for joy to the Lord." We are excited to join with congregations on behalf of Rehoboth this fall in a celebration of praise.

September 11	Woodynook CRC, Lacombe	Choir Ca
September 25	Covenant CRC, Edmonton	
October 16	First CRC, Edmonton	
November 19	Coffee House, West End CRC @	6:30pm
November 20	West End CRC, Edmonton	
December 4	Centrepointe CRC, Edmonton	
December 16	A Joyful Noise Christmas Progra	m (see bull
January 8	Trinity CRC, Edmonton	

amp Sunday

lletins for location)





APRIL 2021 - MARCH 2022 CONTRIBUTIONS

IN MEMORIAM DONATIONS

Clazina Aarsen - Aug. 2021 Joel Bos - Nov. 2021 Jane Brouwer - Jun. 2018 Marilee Carlson - Nov. 2017 Wilma Deboer - Apr. 2021 Hanna Dunnewold - Jan. 2022 Alma Graumann - Apr. 2021 Bernie Kolkman - Sep. 2021 Bill Nieboer - Nov. 2021 Gen Payne - Nov. 2021 Stiena Reurink - Jul. 2021 Will Ryks - Jul. 2021 Laura Vanderhart - Dec. 2021 Rients Wever - Feb. 2022 Wilma Williamson - Feb. 2009 Douwe (Dave) Zylstra - Feb. 2022

CORPORATE

1420135 Alberta Ltd. 1669492 Alberta Ltd. 358178 Alberta Ltd. O/A Stop and Go. 693237 Alberta Ltd. A-1 Cement Contractors Ltd. Advance Nursery Co. Ltd. Adventure Holsteins Ltd. Airtech Heating & AC Ltd. Alberta Prime Beef Corp. Alberta Prime Transport Ltd. Altaland Foundation Atco Gas (Epic) Battle River Landscape Supplies Bethel Windows & Doors Byrne's Electric **Caltex Resources** Cartwright Lighting & Furniture Chinook Dairy Services Ltd. Christian Credit Union Ltd.

Coaldale Dental Centre Collicut Enterprizes Ltd. **Complete Agronomic Services** Compuvison Systems Cornerstone Insurance Brokers Ltd. D. Scoot Bowden Prof. Corp. **Dunc's Septic Tank Services** Dutchie Dirt-Moving Ltd. Gateway Livestock Exchange Inc. Grass Roots Landscaping Hank's Feedmill Service I td. K. Wever & Sons Farms Kasko Cattle Co. Klarenbeek Farm Ltd. c/o Gerie Dejong Kleinjan Farms Ltd. **KVR Electric** L & H Ypma Farms MNP LLP MSC Financial Group Inc.

My Wa Ch Mi Enterprises Norman L. Tainsh Prof. Corp. Park Lighting & Furniture Pixel Army Ltd. Sandy Hill Stock Farms Ltd. Scova Farms Ltd. The Food Market (Coaldale) The Leder Charitable Foundation **Tim Hortons Advertising and Promotion** Fund (Canada) Inc. Town of Coaldale Van de Pol Dairy Inc. Varekamp Farms Inc. VIS Electric Ltd. Wescor Food Equipment Wired Tech Inc. Wolf Creek Building Supplies Lacombe Ltd. Y J Alberta Ltd. O/A Get N Go

CHURCH

CanRC - Canadian Reformed Church CRC - Christian Reformed Church FRC - Free Reformed Church

Bethel CR Community Church - Edmonton Bethel Evangelical Missionary Church -Three Hills CanRC - Barrhead CanRC - Calgary CanRC - Coaldale CanRC - Neerlandia CanRC - St. Albert CanRC - Taber Providence CanRC - Edmonton CRC - Barrhead CRC - Brooks CRC - Burdett CRC - Edson Peers CRC - Granum CRC - High River **CRC** - Inglewood **CRC** - Iron Springs CRC - La Glace CRC - Medicine Hat

NRC - Netherlands Reformed Congregation OPC - Orthodox Presbyterian Church URC - United Reformed Church

CRC - Neerlandia CRC - Nobleford CRC - Rimbev CRC - St. Albert CRC - Taber Bethel CRC - Lacombe Covenant CRC - Calgary Covenant CRC - Edmonton Ebenezer CRC - Leduc Emmanuel CRC - Calgary Hope CRC - Stony Plain Maranatha CRC - Edmonton Maranatha CRC Calgary Maranatha CRC - Lethbridge New Life Fellowship CRC - Red Deer **River Park CRC - Calgary** Sonlight CRC - Regina Sonrise CRC - Ponoka Trinity CRC - Edmonton West End CRC - Edmonton

ESTATES

Anna Boender

Phyllis Nanninga

CLUBS & GROUPS

Abundance Canada Benevity Community Impact Fund Christian Stewardship Services Coaldale CanRC Ladies Aid Kinette Club of Coaldale Kinsmen Club of Stony Plain

FOUNDATIONS

Altaland Foundation Benefaction Foundation CanadaHelps.org Canadian Online Giving Foundation The Ezer Foundation The Lammerink Family Fund

THANK YOU FOR YOUR SUPPORT!

CR - Christian Reformed RC - Reformed Church

First CRC - Edmonton First CRC - Red Deer First CRC - Rocky Mountain House **Bethel FRC - Monarch** Emmanuel RC - Neerlandia Grace RC - Lethbridge RC - Monarch NRC - Picture Butte NRC - Lethbridge Bethel URC - Calgary Parkland URC - Ponoka Redeemer URC - Lacombe Trinity URC - Lethbridge Jesus our Victory Global Outreach Calgary Redeemer OPC - Airdrie **United Church - Stony Plain** Vestry of St. Barnabas Wolf Creek Community Church - Lacombe

Hendrik Rosendal

Tom Sypkes

United Way Centraide - East Ontario United Way of Greater Toronto United Way of the Alberta Capital Region

The Leder Charitable Foundation The Sawatzky Specialties Foundation The Strategic Charitable Giving Foundation