

## BOARD OF DIRECTORS

From a governance perspective, Rehoboth Christian Ministries is led by a Board of Directors, whose members are elected to three year terms by the Society. Currently, the board consists of:

Sheldon Kok	President	St. Albert
Marco van't Klooster	Vice-President	Lacombe
Jim Beusekom	Treasurer	Fort Macleod
Bob Dykstra	Director	Burdett
Joy Monsma	Director	Spruce Grove
Wendy Abma	Director	Calgary
Dan Cuevas	Director	Lethbridge
Rob Duker	Director	Edmonton

## OFFICE LOCATION

### Provincial Administration

28169-96 Avenue  
Acheson, AB T7X 6J7  
780-963-4044  
provincial\_admin@rcmflourish.ca

### Edmonton Region

3920 - 49 Avenue  
Stony Plain, AB T7Z 2J7  
780-968-4315  
stonyplain@rcmflourish.ca

### Calgary Region

20, 3740 - 27 Street NE  
Calgary, AB T1Y 5E2  
403-250-7333  
calgary\_region@rcmflourish.ca

### South Region

Box 1312 / 1222-20 Street  
Coaldale, AB T1M 1N1  
403-345-5199  
coaldale\_region@rcmflourish.ca

### Central Region

Box 602 / 523 Main Street  
Three Hills, AB T0M 2A0  
403-443-2239  
threehills\_region@rcmflourish.ca

### Northwest Region

#107, 9405 - 100 Street  
Grande Prairie, AB T8V 4M9  
780-532-5611  
grandeprairie@rcmflourish.ca

## ESTATE DONATIONS POLICY

All designated (restricted) donated funds will be used for the sole purpose for which it was earmarked for by the donating family as soon as appropriately feasible, unless otherwise stipulated within the will of the deceased and/or original terms of the donation.

All undesignated estate funds are to be placed in an internally restricted reserve for the purpose of funding significant capital projects. In order for funds to be withdrawn, the executive director will create a proposal and relevant business case to be presented to the board. Pending board approval, the funds will be released for the design, necessary permitting, and construction of the project. Under no circumstances are the internally restricted estate donations to be used for general operating costs.

Until such a time that the internally restricted estate funds are used they are to held in a separate interest yielding bond account of limited risk exposure. Under no conditions are funds to be used to invest in stocks, shares, ETFs, or any other financial investment that contains inherent financial risk. All interest accrued will remain within the internally restricted estate fund.

## BELIEFS

We believe:

- That Rehoboth is diligent in using the power of prayer
- That Rehoboth serves God through serving its clients
- That the work of Rehoboth is blessed by God
- That Rehoboth is deliberate in applying and nurturing the God-given talents of everyone involved

## VISION

By the grace of God, all persons with disabilities have a meaningful and dignified place in society where they can live, contribute and fellowship with others.

## MISSION

Rehoboth conveys God's love to persons with disabilities and their families by making room for them and enabling them to flourish.

## VALUES

Rehoboth values are Christ-like, including: Serving; Compassion; Dignity; Inclusivity; Integrity; Commitment



# FLOURISH! NEWSLETTER

SERVING PEOPLE WITH DISABILITIES  
HELPING THEM FLOURISH

- AGM IS GOING VIRTUAL IN JUNE! MORE DETAILS TBA
- GOLF TOURNAMENT ONLINE REGISTRATION NOW OPEN!
- CONSTRUCTION HAS BEGUN ON CHRISTOPHER PLACE



SPRING 2021

Do you have an example of individuals  
*Flourishing* within Rehoboth?  
 Submit your stories to  
[flourish@rcmflourish.ca](mailto:flourish@rcmflourish.ca)



# FROM THE REHOBOTH BOARD



## DID YOU KNOW?

The 2020 Membership campaign was the most successful in Rehoboth's history, in spite of the global pandemic.

## BOARD PRESIDENT UPDATE

The Board of Directors would like to acknowledge and thank you all for your amazing and tremendous support in 2020. The annual fall campaign results gave everyone so much to be thankful for and were nothing short of phenomenal. Increased membership (1,000 more) and donations (nearly \$300,000) have not gone unnoticed by us. Thank you for your extra support through these trying times in donations, memberships and most importantly in your prayers. You stepped up in a time when it is needed the most. Thank you so very much! May God continue to bless our clients, our staff and all of you in 2021.

On behalf of the Board,  
 Sheldon Kok, President

## EXECUTIVE DIRECTOR UPDATE

In late 2020, Rehoboth once again achieved the highest level of accreditation available to us: CET Accreditation Level 2. Through a series of file reviews, policy reviews, and interviews with staff, clients, families/guardians, and board members, the accreditation auditors found 100% compliance to every accreditation standard.

In addition, the official report included 10 commendations for Rehoboth, such as:

- "Rehoboth is commended for instilling great confidence in the families of individuals accessing service"; and
- "Rehoboth is commended for staff's knowledge of the process for handling unanticipated situations or behaviours of concern".

Families trust Rehoboth to serve and support their loved ones at the highest level possible. CET Accreditation Level 2 shows we do. We thank all of our staff for doing so, and we thank God for blessing us so richly.

Ron Bos, Executive Director

## ALBERTA COUNCIL OF DISABILITY SERVICES

Alberta Council of Disability Services' Creating Excellence Together (CET) Standards make two levels of accreditation available to services providers, each of which supports a greater degree of continuous quality outcomes in the provision of services to individuals with developmental disabilities.

- Accreditation Level 1 assesses a primary, mandatory level of service outcomes and performance
- Accreditation Level 2 promotes an advanced level of performance achievement

Both levels of the CET Accreditation Standards have three components, which service providers are encouraged to use to evaluate their services to individuals, their human resources, and their overall operations.

- Quality of Life
- Quality of Service
- Organizational Framework

For more information on ACDS or CET Standards, visit their website at [acds.ca](http://acds.ca).



You can get Rehoboth's *Flourish!* Newsletter delivered right to your inbox! Sign up for the e-version at [rcmflourish.ca/about/flourish-newsletter](http://rcmflourish.ca/about/flourish-newsletter).



# REHOBOTH AGM

## REHOBOTH AGM JUNE 19 VIA ZOOM

The Rehoboth Board of Directors invites members to the Annual General Meeting, to be held via Zoom. The AGM is scheduled for June 19, 2021.

Documents including bios of new board candidates, Audited Financial Statements, the 2020-21 budget, and minutes of the 2020 AGM will be provided at the meeting. Members can also request them by emailing [flourish@rcmflourish.ca](mailto:flourish@rcmflourish.ca) or calling 780-963-4044.

### AGM AGENDA

Welcome and opening	Sheldon Kok, President
Establish quorum	Sheldon Kok, President
Approval of minutes of the June 20, 2020 AGM	Joy Monsma, Director
Approval of 2020-21 Audited Financial Statements	Jim Beusekom, Treasurer
Approval of 2021-22 Operational Budget	Jim Beusekom, Treasurer
Motion to appoint auditor for 2021-22	Jim Beusekom, Treasurer
Highlights of 2020-21	Ron Bos, Executive Director
Question period	Sheldon Kok, President
Closing and adjournment	Janet Postma, Director



#### DID YOU KNOW?

Rehoboth's first virtual AGM in 2020 saw a record number of members in attendance and therefore will be hosted via Zoom again this June. For more information, contact us at [flourish@rcmflourish.ca](mailto:flourish@rcmflourish.ca)

# UPCOMING EVENTS

All events are subject to change and/or cancellation without notice in relation to Public Health Orders and restrictions.

For more details visit [rcmflourish.ca](http://rcmflourish.ca) or check us out on Facebook!

May 8	Coaldale Greenhouse Open House & BBQ
May 29	South Golf Tournament - Paradise Canyon
May 31	Calgary Golf Classic - Redwood Meadows
June 5	Stony Plain Golf Classic - The Ranch
June 19	Annual General Meeting - Zoom Webinar
June (TBA)	Coaldale's Annual Pork Roast
July 16	Stampede Breakfast - RCM Calgary
Aug 28	Walk-a-thon - All regions
Oct 6	Thanksgiving Vine of Hope - RCM Stony Plain
Nov (TBA)	Coaldale's Annual Christmas Sale & Pancake Breakfast

**First Annual FAST & FLOURISHING Walkathon**

**AUGUST 28**  
Saturday 10 AM  
All Regions

Registration opens at 9 am  
\$25 per adult  
\$10 per youth  
Children 5 and under FREE

Join us post race for bbq and family friendly activities

Proceeds in support of programs for people with disabilities

Presented by  
**Rehoboth**  
Christian Ministries



Interested in a career with Rehoboth?  
The experience is beyond rewarding!  
Visit [rcmflourish.ca/careers](http://rcmflourish.ca/careers)



# VOLUNTEER SPOTLIGHT

## ASHLEY: SERVING SINCE 2004

Ashley has been involved with camp since 2004. Since starting at age 14, she has only missed one summer. Having first learned about Rehoboth's Camp Program through a family at church, she was eager to know more. The family's son attended camp for many years and in 2003, Ashley went out to watch Talent Night and instantly found, what she refers to as her "happy place".

Ashley is now one of the Camp Directors for Youth Week as well as a valued member of the Camp Committee. We went straight to the source to ask her what keeps her coming back and so involved? Here's what she said:

"This could be a very long answer with a million stories. But the short answer is the dome, and the people. What is the dome you ask? Most people who have come to camp can tell you all about the dome of protection placed over our

camp; God's hands are seen powerfully in so many ways.

And the people. I have built great relationships and seen so many friends grow in this space. I have seen people meet at camp, and then stand up at each other's weddings, people that travel great distances to visit each other outside of the camp season, and we all follow and rejoice in each other's accomplishments. It is an incredible place that you have to experience to truly understand.

Being able to sit on the Camp Committee allows me to be part of the "behind the scenes" and planning which I love, but even better it gives me a tiny little taste of the true camp community throughout the entire year."

Without volunteers like Ashley, Camp would not exist nor would it be what everyone has come to know and love.



# CHRISTOPHER PLACE

## NEW CONSTRUCTION IN LETHBRIDGE

In November 2020, construction work began in earnest on a new mobility-friendly residential facility in Lethbridge called Christopher Place.

This 13,000 square foot facility will boast 14 studio suites and common kitchen, living, dining, and program areas, as well as administration space

for the 24/7 staffing. Residents will be aging adults with developmental disabilities who also experience mobility issues.

Our vision is for Christopher Place to be a part of the community in north Lethbridge and, more importantly, to build community inside Christopher Place.

Construction of Christopher Place is led by general contractor SRC Construction Ltd. and financing is provided by the Christian Credit Union. The grand opening of Christopher Place is expected in November 2021.



### DID YOU KNOW?

Anyone wishing to donate to Christopher Place can do so by visiting [www.rcmflourish.ca/donate](http://www.rcmflourish.ca/donate)

You can get Rehoboth's *Flourish!* newsletter delivered right to your inbox! Sign up for the e-version at [rcmfleurish.ca/about/flourish-newsletter](http://rcmfleurish.ca/about/flourish-newsletter).

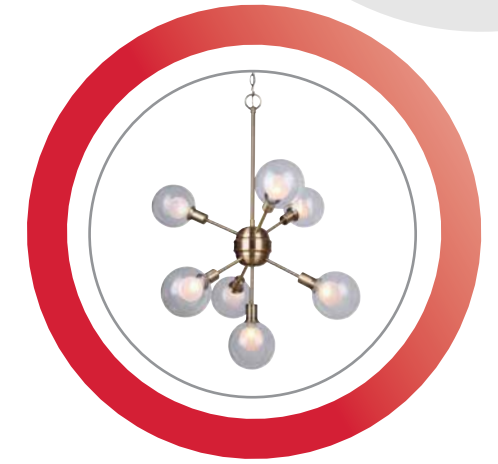


# CHARITY DAY

SATURDAY, FEBRUARY 20

\$52,000+

in sales were made and donated to Rehoboth.



# FUNDRAISING



## GENEROSITY SEEN AT CHARITY DAY

Rehoboth was once again blessed by the generosity of two stores in the Edmonton and Calgary regions. Park Lighting & Furniture and Cartwright Lighting & Furniture held "Charity Day" on February 20, in which all sale proceeds were donated to Rehoboth. This year, more than \$52,000 was raised in support of new technology for connecting clients with their families and friends as well as to support start up costs for a new social enterprise project in the Edmonton area.

Although this year's Charity Day looked a lot different, with masks, store capacity limits, line ups and inability to have clients and Shine FM on site, the success remained heartwarming and overwhelming! Thank you to all who shopped and supported Rehoboth through these incredible stores. And thank you to Park and Cartwright for another exceptional Charity Day!



MARK YOUR CALENDAR

# ANNUAL GOLF TOURNAMENTS



A GOLFER'S DIET INVOLVES LIVING ON THE GREENS AS MUCH AS POSSIBLE

**COALDALE**  
**27<sup>TH</sup> ANNUAL**  
**GOLF CLASSIC**

Saturday, May 29

Paradise Canyon  
Golf Resort

Registration Deadline  
May 14

**CALGARY**  
**23<sup>ND</sup> ANNUAL**  
**GOLF CLASSIC**

Monday, May 31

Redwood Meadows  
Golf & Country Club

Registration Deadline  
May 14

**STONY PLAIN**  
**30<sup>TH</sup> ANNUAL**  
**GOLF CLASSIC**

Saturday, June 5

The Ranch  
Golf & Country Club

Registration Deadline  
May 21

Tournaments are subject to change/cancellation as per Public Health Orders and restrictions.

Variety of sponsorship options available.

Register online at [rcmflourish.ca](http://rcmflourish.ca) or by contacting the respective Rehoboth office.

**HAVE A GOOD ROUND - MAY THE FOURS BE WITH YOU**

# MAKING ●●●

## TENDING GOD'S GARDEN

Three years ago, a young man with big dreams was welcomed into Rehoboth's Employment Services program in Coaldale. Gavin has plans of owning his own home, in which he knew he would need to work very hard for. With encouragement and guidance from his Rehoboth supports, he quickly secured a position with Rogers Sugar as a Piler Sampler during the harvest season and then another position within Rehoboth working the Black Velvet Distillery contract. Both of these positions have seen Gavin's natural attributes shine through, hard working, strength, resilience and dedication.

When the pandemic hit, much of Gavin's employment came to a halt, as it did for many of us. This slow down was difficult for him and so his employment

coach advocated on his behalf to assist in securing him employment to work in Rehoboth's Serenity Gardens; a beautiful relaxing interactive park built by a group of hard working and dedicated volunteers, the Sunshine Auxiliary. These volunteers jumped at the chance to give Gavin another place to flourish in, putting him in charge of maintaining the grass within the park for 2020 and he did not disappoint. Gavin did so well in this position, he was asked back for the 2021 season and with the help of his Rehoboth support staff, will learn to manage two positions as he is also welcomed back to Rogers Sugar for his fifth season! Keep up the great work Gavin!

*"Then the LORD God took the man and put him in the Garden of Eden to tend and keep it." (Genesis 2:15)*



## ANNALEY HOME WELCOMES A NEW ROOMMATE!

Please join us in welcoming Alyza to the Rehoboth family! After living with her family for almost 27 years, Alyza began her new journey in August of 2020. Her friendly, loveable demeanour has made the challenging adjustment easier, along with the support of her roommates and support staff. Alyza is extremely independent, happily assisting with household chores and making her new house her home. One

of her strengths, which everyone has enjoyed, is cooking! Alyza has eagerly taken on the "chef" role in the home; experimenting with recipes and serving up delicious dishes to the entire house!

Alyza was the missing piece of the Annaley home in Calgary and could not have been a better fit. Welcome home, Alyza – we are blessed to have you in our lives.



## NEW HABITS

During the lockdown, with the help of her supports, Sean and one of her roommates decided to start a journey of a healthier lifestyle. Sean chose to begin by cutting back her sugar intake, drinking a minimum of six glasses of water a day, choosing smaller meal portions, participating in regular zumba and going on regular walks.

In October, Special Olympics Alberta started the SOA PEAK program to assist athletes to stay in shape physically and mentally through virtual videos. Although athletes couldn't gather together, they

could still support one another and Sean was eager to join! The program ran for eight weeks and was no easy task. With encouragement from her supports, Sean demonstrated hard work, discipline and determination to get in shape, both physically and mentally. Sean proudly watched herself transform in all areas of life and one of her biggest brags is being down 40lbs since spring of 2020.

Another round of SOA PEAK has begun and Sean was eager to get started again; she is an inspiration to us all. Go, Sean, go!



# ●●● CONNECTIONS ●●●

Do you have an example of individuals  
*Flourishing* within Rehoboth?  
Submit your stories to  
flourish@rcmflourish.ca



# ... TO CLIENTS

## LEARNING THROUGH COVID



### A PARENTS' PERSPECTIVE

Many can attest to the challenges, strength and love it takes to support a child moving away from home. Sarah was blessed with that exact support from her amazing parents when they found Rehoboth. Sarah had begun to regress while living at home and her parents knew it was time for her to have a life of her own. At her new home, they furnished Sarah's room with familiar things and left her room at their house as it had always been. The transition was seamless for Sarah as she was comfortable in both homes; growing and developing through overwhelming support from her family and Rehoboth. Watching Sarah's world expand to include things such as swimming, bowlings, PARDS, church, cooking, etc., her parents knew they had made the best decision for her. Her parents later confided their fears were groundless; their prayers had been answered and it was somewhat humbling.

Clients in Central Region have been learning to make the most of Covid. Like most people, learning to use technology in new ways has been at the forefront. Clients and staff alike have excelled at navigating video chats and online meetings but that's not all they've been up to! Learning things like new household tasks, some basic first aid, whittling, painting, cooking and baking have all been on the list. We're not going to let COVID-19 bring us down, instead we'll continue to persevere and flourish!







Interested in volunteering with projects at camp?  
Email Kevin at [camp@rcmflourish.ca](mailto:camp@rcmflourish.ca)



# CAMP MINISTRY

## HOPING FOR **CAMP**

Are we going to have Camp? That's the question I've been faced with over the past couple of months. At the time of this writing, I can honestly say "I don't know", but I'm sure hoping we can, because a lot of people have told me they really missed having Camp in 2020. It feels good knowing the positive impact Camp has made on both campers and volunteers over the past 35 years. Going forward, we will continue to strive to make Camp a place where people can experience the love of Jesus in a summer camp environment!

Kevin DeBree, Camp Manager



### DID YOU **KNOW?**

In 44 years of Camp, there have only been two years in which Camp did not run: 2015 when the new mess hall was built and 2020 due to the pandemic.



Register for the Joyful Noise Choir at [rcmflourish.ca/joyful-noise-choir](http://rcmflourish.ca/joyful-noise-choir)



# JOYFUL NOISE CHOIR



## BRINGING EVERYONE TOGETHER AS CHILDREN OF GOD

One of the choir's goals is to bring people together in support of Rehoboth and, in particular, Rehoboth' Camp Program. With singing ruled out and worship services moving on-line, the choir had to rethink how to fulfill their mandate with Rehoboth.

The theme for the 2020/21 Season was taken from 1 John 3:1 "See what great love the Father has lavished on us, that we should be called children of God! And that is what we are!" Regardless of age, ability and where we live, that holds true for all of us. This fall's project was to have three groups come together through an art project. Paper dolls were distributed to the children of the choir, the residents of Edmonton's Emmanuel Home and Rehoboth.

Contributors were asked to decorate and colour their dolls based on something that was unique about them.

With the help of Aria Klyn-Hesselink, Maria Bos and the staff at both Emmanuel Home and Rehoboth, the dolls were gathered in a wide circle on one of the walls at Emmanuel Home. Residents were then invited to gather, socially distant, to hear the Joyful Noise virtually using the 40th Anniversary Video that was recorded in 2018.

By the end of the season, the choir had also visited with five churches, virtually, helping Rehoboth by encouraging donations through the 10+ Campaign and special offerings.



### DID YOU KNOW?

2020 was the first time in 42 years that the children did not meet and perform together due to the pandemic. They did, however, meet via Zoom for the month of September to prepare for their involvement in virtual worship.

